

**EXPENDITURE SUMMARY**  
of Warrant Articles

As of 5/31/2020	2018	2019	2020	2020	2021	
	Expense	Expense	Budget	To Date	Budget	Article#
<b>General Government</b>						
Board of Selectmen	10,032	9,996	11,114	9,317	11,114	
Planning Board	6,496	9,008	9,856	6,531	10,884	
Appeals Board	677	123	896	102	896	
Professional Services	77,864	77,000	106,483	53,305	88,577	
<b>TOTAL</b>	<b>95,069</b>	<b>96,127</b>	<b>128,349</b>	<b>69,255</b>	<b>111,471</b>	<b>Art #13</b>
<b>Town Hall Administration</b>						
Operations	88,805	102,850	91,731	79,152	94,572	
Assessor/CEO/Planner	235,618	244,297	256,211	244,532	348,463	
Administration	347,246	360,991	386,764	363,331	421,046	
<b>TOTAL</b>	<b>671,669</b>	<b>708,138</b>	<b>734,706</b>	<b>687,015</b>	<b>864,081</b>	<b>Art #14</b>
<b>Arundel Fire-Rescue</b>						
Operations	243,199	251,557	257,687	228,758	285,202	
Volunteer Call Force	31,257	30,180	31,038	26,883	40,812	
Firefighter/EMT Per Diem	277,074	295,709	313,843	293,882	328,460	
<b>TOTAL</b>	<b>551,530</b>	<b>577,446</b>	<b>602,568</b>	<b>549,523</b>	<b>654,474</b>	<b>Art #15</b>
<b>Police Protection</b>	<b>177,480</b>	<b>153,889</b>	<b>181,086</b>	<b>117,276</b>	<b>183,390</b>	<b>Art #16</b>
<b>Civil Services/Contingency</b>	<b>50,944</b>	<b>53,804</b>	<b>57,266</b>	<b>43,424</b>	<b>59,070</b>	<b>Art # 17</b>
<b>Public Works Department</b>	<b>697,300</b>	<b>703,813</b>	<b>769,434</b>	<b>637,661</b>	<b>780,974</b>	<b>Art #18</b>
<b>Transfer Station</b>	<b>94,233</b>	<b>103,011</b>	<b>108,982</b>	<b>97,897</b>	<b>99,384</b>	<b>Art #19</b>
<b>General Assistance</b>	<b>77,907</b>	<b>81,103</b>	<b>85,784</b>	<b>72,850</b>	<b>88,750</b>	<b>Art #20</b>
<b>Recreation</b>	<b>228,130</b>	<b>242,728</b>	<b>358,648</b>	<b>262,530</b>	<b>318,706</b>	<b>Art # 21</b>
<b>Road Construction</b>	<b>400,000</b>	<b>425,000</b>	<b>425,000</b>	<b>367,779</b>	<b>425,000</b>	<b>Art #23</b>
<b>PW Capital Equipment</b>	<b>50,000</b>	<b>75,000</b>	<b>100,000</b>	<b>149,691</b>	<b>100,000</b>	<b>Art #24</b>
<b>AFR Capital Reserve</b>	<b>25,000</b>	<b>40,000</b>	<b>45,000</b>	<b>52,000</b>	<b>55,000</b>	<b>Art #25</b>
<b>Rec Dept Bus Reserve</b>	<b>6,250</b>	<b>6,250</b>	<b>6,250</b>	<b>0</b>	<b>6,250</b>	<b>Art #27</b>
<b>Eastern Trail Account</b>	<b>8,000</b>	<b>9,822</b>	<b>8,000</b>	<b>5,432</b>	<b>8,000</b>	<b>Art # 28</b>
<b>Social Service Agencies</b>	<b>8,650</b>		<b>8,750</b>		<b>9,350</b>	<b>Art #29</b>
<b>Kennebunk Free Library</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>Art #30</b>
<b>KK&amp;A Chamber of Comm.</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>Art #31</b>
	<b>3,158,662</b>	<b>3,395,642</b>	<b>3,636,323</b>	<b>3,128,833</b>	<b>3,780,400</b>	

**ANTICIPATED REVENUES Article # 32**

As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Actual	Actual	Actual	Budget	To Date	Budget

<b>Taxes</b>						
Excise Tax	986,260	1,039,441	1,126,510	950,000	888,885	975,000
Boat Excise	6,545	5,739	5,780	5,200	3,942	5,500
	<b>992,805</b>	<b>1,045,180</b>	<b>1,132,290</b>	<b>955,200</b>	<b>892,827</b>	<b>980,500</b>

<b>Licenses &amp; Permits</b>						
Clerk Fees	13,181	12,961	13,293	13,000	12,542	13,000
Vitals	3,068	3,200	2,899	3,000	3,543	3,000
Business License	780	1,050	530	750	1,160	750
Building Permits	65,473	64,874	81,754	45,000	81,706	60,000
Electrical Permits	5,551	8,435	10,012	4,500	6,624	7,000
Plumbing Permits	11,498	13,148	13,425	9,500	11,878	12,000
	<b>99,551</b>	<b>103,668</b>	<b>121,913</b>	<b>75,750</b>	<b>117,453</b>	<b>95,750</b>

<b>Intergovernmental</b>						
Highway Block Grant	40,660	41,308	40,948	40,660	42,008	42,008
Homestead & Veterans Exemptions	92,765	125,272	166,118	150,000	179,311	150,000
BETE Reimbursement	46,427	45,831	57,057	34,000	68,422	50,000
Snowmobile	874	1,192	1,112	1,200	1,165	1,200
Tree Growth	5,665	5,569	6,080	5,500	6,126	5,500
General Assistance	4,397	4,666	3,965	2,000	4,092	4,000
State Revenue Sharing	146,817	156,526	165,478	150,000	233,691	157,000
	<b>337,605</b>	<b>380,364</b>	<b>440,758</b>	<b>383,360</b>	<b>534,815</b>	<b>409,708</b>

<b>Service Charge</b>						
Lease	38,632	38,062	42,857	37,000	42,386	38,000
Appeals Board	0	500	500	500	0	500
Planning Board	6,255	3,425	12,325	4,000	10,175	6,000
Dogs	1,710	1,563	1,677	1,800	1,517	1,700
Ambulance	117,422	148,330	170,955	124,000	103,061	137,000
Recreation	160,681	207,062	249,645	265,000	132,012	175,000
Misc-Copies	746	825	564	600	354	600
Interest & Penalties	21,451	20,608	24,022	20,000	16,525	21,000
Interest Delinquent	5,415	4,770	5,906	6,500	5,984	5,200
Charges Delinquent	8,238	5,868	6,636	9,500	5,663	6,900
	<b>360,550</b>	<b>431,013</b>	<b>515,087</b>	<b>468,900</b>	<b>317,677</b>	<b>391,900</b>

<b>Totals</b>	<b>1,790,511</b>	<b>1,960,225</b>	<b>2,210,048</b>	<b>1,883,210</b>	<b>1,862,772</b>	<b>1,877,858</b>
---------------	------------------	------------------	------------------	------------------	------------------	------------------

Fund Balance						300,000
					<b>Total</b>	<b>2,177,858</b>

**GENERAL GOVERNMENT Total: \$111,471 Article #13**

**Board of Selectmen**

As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget
Selectmen	9,000	9,000	9,000	9,000	8,250	9,000
FICA & Medicare	689	689	689	689	631	689
Advertising & Printing	532	-106	-85	225	157	225
Travel & Conferences	0	0	0	200	0	200
Misc	0	450	392	1,000	279	1,000
<b>Total</b>	<b>10,221</b>	<b>10,033</b>	<b>9,996</b>	<b>11,114</b>	<b>9,317</b>	<b>11,114</b>

Selectmen	Five Selectmen @ \$1,800/year
FICA & Medicare	Equates to 7.65% of total payroll amount
Advertising & Printing	Covers cost for items approved by BOS
Travel & Conf	Assist the BOS when & if they attend meetings or conferences
Misc	Has been used in the past to cover Flowers/Memorials etc.

--

**Planning Board**

As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget
Board Salaries	3,731	3,861	5,405	5,220	2,838	5,220
FICA	285	295	414	400	217	400
Advertising/Printing	1,474	892	1,650	2,520	1,860	3,000
Operating Supplies	107	112	70	100	0	100
Travel & Conference	0	0	0	0	0	500
Dues/Subscriptions	1,303	1,335	1,469	1,616	1,616	1,664
<b>Totals</b>	<b>6,900</b>	<b>6,495</b>	<b>9,008</b>	<b>9,856</b>	<b>6,531</b>	<b>10,884</b>

Salaries	Paid out per meeting. Budgeted for 36 meetings
	Chairman \$25 and Members \$20
FICA	7.65% of payroll
Advertising & Print	36 meetings @ \$70 /meeting along with additional miscellaneous printing
Travel & Conference	Covers membership attendance when coordinated
Dues & Subscription	Covers SMRPC membership (So Maine Regional Planning & Dev. Comm.)

--

<b>Board of Appeals</b>						
As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget
Board Salaries	0	268	63	200	95	200
FICA	0	20	5	16	7	16
Advertising & Printing	0	289	0	600	0	600
Operating Supplies	79	100	55	80	0	80
Travel & Conferences	0	0	0	0	0	0
<b>Total</b>	<b>79</b>	<b>677</b>	<b>123</b>	<b>896</b>	<b>102</b>	<b>896</b>

Board of Appeals meets on a very limited basis  
The funds set aside covers a minimum of meetings which is generally two per year.

--

<b>Professional Services</b>						
As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget
FICA	436	436	436	448	397	448
Electrical Inspector	500	500	500	500	250	500
Animal Control Officer	5,200	5,200	5,200	5,420	5,008	5,420
Audit	6,950	7,000	6,950	7,500	7,550	7,500
Legal	8,318	48,716	51,763	60,000	28,437	38,000
Engineering	18,297	0	2,500	3,500	0	3,500
Election & Records Serv	4,811	4,192	2,226	4,000	2,551	8,600
Operating Supplies	129	0	35	0	0	0
Mapping GIS/Vision		11,820	7,390	25,115	9,112	24,609
<b>Totals</b>	<b>44,641</b>	<b>77,864</b>	<b>77,000</b>	<b>106,483</b>	<b>53,305</b>	<b>88,577</b>

Electrical Inspector	Funds cover the Commercial Electrical Inspector duties
Animal Control Officer	Funds paid out @\$446/Month + workers comp contribution \$70
Audit	Annual Audit costs
Legal	Town Attorney Costs
Engineering	Misc Services
Operating Supplies	Covers ACO Supplies & Equipment
FICA	Funds cover payroll paid out to ACO & Electrical Inspector @ 7.65%
Mapping /GIS/Vision	Vision Website (2020-\$10,000) (2021- \$10,000)
Total \$24,609	Mapping (2020- \$4,800) Mapping (2021- \$5,000)
	Support (2020 - \$1,600) Support (2021 - \$1,629)
	Dog License Program TRIO (new 2020 - \$1,500) (2021- \$280)
	Software Maintenance Vision & GIS Upgrades (2020 - \$7215) - (2021 - \$7700)
Elections & Records	\$3,600 added for Book Preservation

<b>TOWN HALL ADMINISTRATION</b>
---------------------------------

**Total: \$864,081      Article # 14**

<b>Town Hall Operations</b>						
-----------------------------	--	--	--	--	--	--

As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget
Electricity	3,268	2,803	2,949	3,500	2,615	3,500
Communication	3,608	3,333	2,876	3,400	2,637	3,400
Heating Oil	2,830	3,661	3,898	4,000	2,829	4,000
Advertising & Printing	0	0	19,000	300	0	300
Town Report Books	1,985	1,798	2,197	2,000	0	2,000
Other Services	3,859	3,929	3,538	5,200	4,138	5,000
Property Insurance	1,100	1,083	1,366	1,366	1,950	1,650
Workers Compensation	2,411	2,548	2,700	3,825	4,562	3,825
Unemployment	3,238	1,682	1,099	2,866	903	2,866
Public Officials Liability	8,199	8,727	7,434	7,963	7,593	7,689
Other Insurance	974	12,830	2,000	6,261	5,546	6,500
Office Equip & Furnish	1,035	1,987	2,084	2,500	400	2,500
Postage	8,028	6,968	7,488	8,000	6,850	8,000
Office Supplies	5,282	5,731	7,091	6,000	6,142	7,377
Workplace Safety	25	50	0	50	0	50
Computers/Software	21,669	16,912	20,098	19,000	18,511	19,000
Dues & Subscriptions	4,552	4,801	6,072	5,000	5,923	6,415
Building Maintenance	7,039	6,795	6,147	6,500	4,243	6,500
Equip Repair & Maint	3,260	3,164	4,813	3,000	4,310	3,000
Vehicle Repair	1,355	0	0	1,000	0	1,000
<b>Totals</b>	<b>83,717</b>	<b>88,802</b>	<b>102,850</b>	<b>91,731</b>	<b>79,152</b>	<b>94,572</b>

Electricity	Monthly cost between \$215 & \$320/month Est at \$316/month in costs
Heating Oil	#2 Fuel Oil
Other Services	Discharges, transfers, liens, maps, etc
Postage	Covers tax bills, certified mailings, etc.
Computers/Software	Software licenses for TRIO, Gov Office & IT support
Other Insurance	Includes deductible \$1,000/Gen Liability \$4,455/Auto Insurance \$806

--

<b>Assessor/CEO/Town Planner</b>						
As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget
Salaries	157,272	164,132	169,359	179,121	165,181	236,978
Overtime	7,802	6,800	9,179	7,000	6,978	7,000
FICA	13,626	14,501	15,028	14,525	14,031	19,217
Retirement	6,470	9,796	10,162	10,747	9,907	14,219
Communication	672	624	638	600	588	600
Health Insurance	33,846	35,524	36,578	38,218	45,016	64,449
Office Supplies	1,031	544	531	900	838	900
Vehicle Fuel	119	385	343	500	197	500
Travel/Conference	1,948	1,546	1,322	2,000	788	2,000
Dues/Subscriptions	2,944	1,159	1,014	2,000	695	2,000
Continuing Education	345	608	143	600	314	600
<b>Total</b>	<b>226,075</b>	<b>235,619</b>	<b>244,297</b>	<b>256,211</b>	<b>244,533</b>	<b>348,463</b>

Salaries	Assessor \$64,363/ CEO \$52,120/ Planner \$70045/Admin \$50,350
Overtime	Used to pay overtime after 40 hrs to position covered.
FICA/Retirement	Captured payroll at 7.65%: Retirement - 6% of qualified payroll
Health Pos C	4% adjustments Life Insurance, LTD/STD, Dental Insurance
Travel/Conference	Reimbursed for use of own vehicle @IRS Rate for approve Conf.
Dues/Subscriptions	Associated organizations
Continuing Education	Keep qualifications current

**NOTE\* Staff position Admin. created to provide support, scheduling, & office functions for all 3 positions at new town offices.**

<b>Administration</b>						
As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget
Salaries	220,922	238,649	244,840	252,325	233,601	266,208
Overtime	3,497	1,743	5,026	3,500	4,251	3,500
FICA	18,093	19,361	19,518	20,304	18,164	20,633
Retirement	12,340	12,421	11,485	13,093	12,090	13,556
Health Insurance	68,453	72,326	78,246	93,542	93,919	113,149
Travel/Conference	2,211	2,180	1,467	3,000	995	3,000
Dues/Subscriptions	181	566	409	1,000	311	1,000
<b>Totals</b>	<b>325,697</b>	<b>347,246</b>	<b>360,991</b>	<b>386,764</b>	<b>363,331</b>	<b>421,046</b>

Salaries	Manager \$91,266/Town Clerk \$42,400/Dep. Clerk \$47,320/ Dep. Treasurer \$51,982/Tax Collector-Customer Serv \$40,280
Overtime	Used to pay overtime after 40 hrs to position covered
FICA/Retirement	Captured payroll at 7.65%; Retirement - 6% of qualified payroll
Health Insurance	MMEHT, POS C, 4% adj in premium, Life Ins, LTD/STD, Dental Ins
Dues/Subscriptions	Associated organizations
Position Modifications	Full time Customer Serv Clerk \$40,280 w/benefits \$61,079: Tax Collector Retiring -New Tax Collector \$40,280 w/benefits \$61,079

**ARUNDEL FIRE-RESCUE**

**Total: \$654,474      Article # 15**

**Fire-Rescue Budget**

As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget
FT Salary	51,514	53,446	53,545	53,196	51,118	55,478
Fire Chief	36,225	36,263	44,629	41,999	38,447	44,202
Overtime	1,177	1,436	526	1,100	558	1,100
FICA	7,053	7,228	7,819	7,719	7,158	7,889
Retirement	3,091	3,129	3,213	3,192	3,067	3,440
Electricity	5,386	4,670	5,494	5,500	4,599	5,500
Communication	6,735	6,379	6,563	9,500	8,240	10,000
Heating Fuel	3,192	4,553	3,779	3,500	3,373	4,000
Hydrants	11,982	11,945	12,837	13,000	11,822	16,000
Property Insurance	4,301	4,603	1,613	1,613	1,969	4,596
Vehicle Insurance	8,450	10,414	12,204	4,684	6,060	8,524
Workers Compensation	7,631	5,445	4,956	2,853	2,562	4,999
Health Insurance	13,341	14,022	14,430	14,989	14,911	15,374
Group Accident Insurance	0	0		2,042	1,963	2,200
Office Supplies	647	594	703	900	624	900
Operating Supplies	10,514	14,421	11,170	24,000	10,831	20,500
Workplace Safety	0	64	0	1,000	589	1,000
Vehicle Fuel	3,631	4,561	4,655	4,000	3,574	4,000
Tools & Minor Equipment	31,729	16,835	18,937	20,000	14,824	22,000
Rescue	13,209	14,422	13,582	16,000	12,349	18,000
Dues & Subscriptions	2,173	1,912	3,806	1,400	5,535	6,500
Training	6,503	6,188	2,996	7,000	6,360	7,000
Building Maintenance	6,305	7,655	11,858	6,500	6,785	8,000
Equipment Maintenance	5,304	7,390	2,108	6,000	3,679	6,000
Vehicle Maintenance	7,503	5,624	10,134	6,000	7,761	8,000
<b>Totals</b>	<b>247,596</b>	<b>243,199</b>	<b>251,557</b>	<b>257,687</b>	<b>228,758</b>	<b>285,202</b>

Hydrants: 14 Hydrants with a 6% increase in fee from 1,317.38 /month
Tools & Minor Equip: Replace old Fire Hose not NFPA compliant
Fire Chief: Hourly rate \$27.80/hr calculated on 30 hours weekly
FT Fireman \$23.79/hr based on a 44 hour week
Communications: Covers Repeater Fee 3,600 Mobile Phones, ER Reporting Tablets, etc
Insurance: Part of Property & Casualty Ins covered by MMA - Total Town Cost \$54,433.44
Workers Comp: A portion of the Workers Comp charged by MMA - Total Costs \$47,426

--

<b>Volunteer Call Company</b>						
As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget

Payroll	14,433	22,804	19,980	26,950	21,546	36,028
FICA	1,104	1,745	1,528	2,062	1,648	2,756
Insurance	7,631	6,708	8,672	2,026	3,689	2,028

<b>Total</b>	<b>23,168</b>	<b>31,257</b>	<b>30,180</b>	<b>31,038</b>	<b>26,883</b>	<b>40,812</b>
--------------	---------------	---------------	---------------	---------------	---------------	---------------

Wages based on experience with Department- Avg \$18.58 x 1600 hrs	
In addition - Officers Stipends added to this Payroll line	
Deputy Chief	\$1,400 x 2 = \$2,800
Captain	\$ 1000 x 2 = \$2000 Added one Captain position
Lieutenant	\$ 500 x 3 = \$1500
Total Stipends	\$5,750
FICA: 7.65% of covered payroll	
Insurance provided through MMA Risk Management Services	

<b>Fire Fighter / EMT Per Diem</b>						
As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget

Payroll	245,261	249,441	264,337	271,520	258,147	290,080
FICA	18,763	19,082	20,222	20,771	19,749	22,191
Insurance	7,631	8,551	11,150	21,552	15,986	16,189

<b>Totals</b>	<b>271,655</b>	<b>277,074</b>	<b>295,709</b>	<b>313,843</b>	<b>293,882</b>	<b>328,460</b>
---------------	----------------	----------------	----------------	----------------	----------------	----------------

Payroll: Calculated blended rate \$18.13 x 16,000 hours = 290,080	
FICA: 7.65% of covered payroll	
Insurance: MMA Risk Management Services based on estimated payroll	
Payroll Breakdown:	
Paramedic \$19.69 to \$20.94	Other Communities: Kennebunk \$1607 - 18.00 - 22.00
Advanced \$16.71 to \$17.46	Buxton \$12.39 - 15.39 - 22.00
Basic \$14.50 to \$1600	Wells \$21.00 - 22.50 - 26.00
	Lebanon \$14.00 - 15.00- 22.00
Estimated Revenue collection @ \$137,000	NOTE
this may change as a result of modification of our collection firm with a new formula	

<b>CIVIL SERVICES</b>						
<b>Total \$59,070</b>			<b>Article # 17</b>			
<b>CIVIL SERVICES &amp; CONTINGENCY</b>						
As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget
Ambulance	8,014	7,200	7,655	8,500	6,889	7,500
Animal Welfare	7,347	5,591	5,591	5,591	5,591	5,792
Civil Emergency Prep	0	0	1,398	1,600	0	1,400
PSAP & Dispatch	28,154	28,154	29,160	31,575	30,165	34,378
Contingency	10,000	10,000	10,000	10,000	779	10,000
<b>Total</b>	<b>53,515</b>	<b>50,945</b>	<b>53,804</b>	<b>57,266</b>	<b>43,424</b>	<b>59,070</b>
Ambulance	Funding for outside Collection Agency					
Animal Welfare	Fee calculation: 4,167 population x \$1.39 per capita = \$5,792					
Civil Emergency Prep	Share of Shelter contribution for three towns and purchase of two submersible utility pump kits to assist residents with flooded basements					
PSAP & Dispatch	\$8.25 per capita (population 4,167 for 2020 with Bidd PD)					

**PUBLIC WORKS ACCOUNTS**

**Total: \$780,974**

**Article # 18**

<b>Public Works</b>						
As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget
Salaries	299,819	298,135	269,690	334,984	249,600	349,312
Part Time	26,962	21,339	55,083	33,900	52,460	33,900
Overtime	35,204	40,194	36,617	31,400	32,635	32,185
FICA	29,682	29,490	29,195	30,622	27,885	31,294
Retirement	13,675	13,612	12,154	20,099	10,374	20,959
Electricity	4,054	3,688	4,082	4,200	4,020	4,200
Communication	2,421	2,405	3,049	2,500	2,401	2,500
Heating Oil	1,732	5,876	4,959	4,000	4,657	5,000
Street Lights	4,670	4,413	4,585	4,600	3,917	4,700
Traffic Signals	5,431	2,808	962	3,000	906	3,000
Services	23,781	26,134	25,441	25,000	20,300	25,000
Property Insurance	3,436	3,381	1,764	1,764	1,617	1,682
Vehicle Insurance	5,623	6,268	9,704	11,669	12,520	15,198
Workers Compensation	14,567	15,713	16,278	17,655	16,486	17,812
General Liability	7,400	7,400	4,407	4,407	3,857	4,314
Health Insurance	67,456	67,180	58,835	83,534	51,948	72,418
Office Supplies	665	407	98	250	117	250
Operating Supplies	62,833	65,542	80,791	75,000	65,493	75,000
Workplace Safety	530	1,505	2,566	1,100	1,450	1,500
Vehicle Fuel	19,345	23,886	23,623	28,000	21,672	28,000
Tools & Equipment	3,381	2,362	1,180	3,000	2,506	3,000
Uniforms	7,284	6,142	3,914	6,600	4,051	6,600
Travel & Conference	37	0	65	150	12	150
Building Maintenance	3,686	6,106	4,638	4,000	1,116	5,000
Vehicle Maintenance	46,379	43,312	50,133	38,000	45,661	38,000
<b>Totals</b>	<b>690,053</b>	<b>697,298</b>	<b>703,813</b>	<b>769,434</b>	<b>637,661</b>	<b>780,974</b>

Covers Salaries: Public Works Director \$79,706, Foreman \$65,126, Mechanic \$59,169,
Overtime: Generally used during winter snow plow operations
FICA: Captured payroll @ 7.65%
Retirement: 6% of qualified payroll
Health - POC C 4% adjustment also includes Life Ins, LTD/STD, Dental Insurance

--

<b>TRANSFER STATION</b>						
<b>Total \$99,384</b>				<b>Article # 19</b>		
As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget
Waste Disposal Services	93,160	88,700	96,910	84,500	91,528	87,100
Property Insurance	1,400	1,378	1,400	600	498	284
Building Maintenance	698	0	929	4,000	1,234	4,000
DEP Landfill Remediation		4,156		5,000		6,000
Canister Repair/Replace	12,073		3,772	14,882	4,637	2,000
<b>Total</b>	<b>107,331</b>	<b>94,234</b>	<b>103,011</b>	<b>108,982</b>	<b>97,897</b>	<b>99,384</b>
Services	Pine Tree Waste/Casella operates the Station two days a week and staffs the station for the Town.					
Property Insurance	MMA P&C					
Building Maintenance	Funds to repair items related to the building & some associated ground work					
DEP Landfill Remediation	Covers our Landfill testing & closure reporting along with our maintenance and reporting to DEP on the residential systems we are monitoring. Added \$1,000 to pay for additional testing (PFAS) for drinking water.					

<b>GENERAL ASSISTANCE</b>						
<b>Total \$88,706</b>				<b>Article #20</b>		
As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget

Salaries	51,518	52,766	54,226	55,806	51,455	58,173
Overtime	894	1,000	724	800	999	800
FICA	4,700	4,832	4,945	4,525	4,717	4,778
Retirement	3,091	3,166	3,254	3,348	3,087	3,490
Health Insurance	7,739	8,072	8,317	8,600	8,011	8,664
Operating Supplies	213	95	69	75	168	75
Travel & Conference	293	597	841	600	354	700
Dues & Subscriptions	30	30	30	30	40	70
Welfare - Direct Aid	4,542	7,350	8,697	12,000	4,019	12,000

<b>Total</b>	<b>73,020</b>	<b>77,908</b>	<b>81,103</b>	<b>85,784</b>	<b>72,850</b>	<b>88,750</b>
Salaries	Administrator \$58,173					
Overtime	Covers any work over 40 hours weekly					
FICA	Captured Payroll @7.65%					
Retirement	6% of salary					
Health Insurance	Negotiated buyout single coverage plus extra life insurance					
Welfare Direct Aid	Provided to individuals who qualify for assistance under state guidelines . Cost for assistance reimbursed by the State at 70%.					

--

**RECREATION ACCOUNT**

**Total: \$318,706**

**Article # 21**

As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget
FT Dir/Coord/ Prog	48,531	49,819	51,135	119,974	83,149	130,838
PT Assistant & Staff	69,694	81,542	91,635	93,220	78,964	54,110
Overtime	1,661	3,229	3,540	4,000	3,045	4,000
FICA	9,867	11,026	12,353	16,554	14,291	18,054
Retirement	4,232	4,515	4,661	7,198	4,587	7,850
Communication	1,838	1,740	1,734	2,500	1,568	2,500
Other Services	33,959	38,358	39,917	60,000	38,464	42,000
Vehicle Insurance	422	495	810	1,810	1,826	1,899
Worker Comp	2,629	2,973	3,283	3,783	4,611	4,827
General Liability Ins	5,236	5,535	4,891	581	2,077	2,100
Health Insurance	19,716	20,762	16,088	30,528	21,724	30,528
Operating Supplies	1,936	1,057	1,142	3,000	1,278	4,000
Vehicle Fuel	695	792	1,108	2,000	957	2,000
Uniforms	3,464	1,672	4,677	5,000	791	5,000
MyRec Software	4,369	3,595	3,595	4,000	3,595	1,000
Travel	769	500	590	1,000	234	3,000
Dues/Subscription	255	330	275	500	190	4,000
Vehicle Maintenance	3,043	190	1,294	3,000	1,179	1,000
<b>Totals</b>	<b>212,316</b>	<b>228,130</b>	<b>242,728</b>	<b>358,648</b>	<b>262,530</b>	<b>318,706</b>

Rec Revenue	160,680	207,062	249,665	265,000	132,012	175,000
<b>Net Costs</b>	<b>51,636</b>	<b>21,068</b>	<b>-6,937</b>	<b>93,648</b>	<b>130,518</b>	<b>143,706</b>

Bus Reserve		6,250	6,250	6,250	0	6,250
-------------	--	-------	-------	-------	---	-------

Recreation Director	\$27.20/hr 40 hours
Coordinator	\$17.24/hr 32 hours
Programmer	\$19.00/hr 40 hours
Part Time	Includes Staff that manages Before & After, Summer Rec Staff & varous referees and officials.
FICA	7.65% of staff costs
Anticipated Revenue	Calculated @\$175,500 which leaves a net cost of \$143,706
Vehicle Insurance- Workers Com-Gen Liability through MMA	
Heath Ins includes Town's Contributio for Staff needs & Volunteer Ins offered thru MMA	
Note: Bus Reserve	\$6,250 Contribution will provide a total of \$33,733 for immediate Bus Replacement

--	--

<b>Eastern Trail Dues &amp; Maintenance</b>					<b>Art #28</b>	
<b>Social Services</b>					<b>Art #29</b>	
<b>Kennebunk Free Library</b>					<b>Art #30</b>	
<b>Kennebunk, Kennebunkport, Arundel Chamber</b>					<b>Art #31</b>	
As of 5/31/2020	2017	2018	2019	2020	2020	2021
	Expended	Expended	Expended	Budget	To Date	Budget

<b>Article # 26</b>						
Eastern Trail	5,000	5,000	5,000	5,000	5,000	5,000
ET Maintenance	1,541	3,000	4,822	3,000	432	3,000

<b>Article # 27</b>						
Social Services	8,550	8,650		8,750		9,350

<b>Article # 28</b>						
Kenn Free Library	12,000	14,000	14,000	14,000	14,000	14,000

<b>Article # 29</b>						
KK&A Chamber	2,500	2,500	2,500	2,500	2,500	2,500

<b>Social Services Agencies</b>	2019	2020	Request	2021
York County Community Action	1,600	1,600		1,600
ME Health Care at Home (fka Visiting Nurses)	1,450	1,450		1,450
Community Outreach Services	2,300	2,300		2,300
Maine Behavioral Healthcare	550	0		
Kids Free to Grow	0	0		200
Caring Unlimited	1,000	1,000		1,000
Day One	0	0		
Southern Maine Agency on Aging	1,000	1,000		1,000
So ME Veterans Cemetery Association	800	800		800
York County Shelters	0	250		1,000
Red Cross	500	350		
<b>Totals</b>	<b>9,200</b>	<b>8,750</b>	<b>0</b>	<b>9,350</b>